

IAFF-FC and Aetna Medicare Advantage national program

The International Association of Fire Fighters Financial Corp. (IAFF-FC) and Aetna teamed up to design a benefit program just for retired fire fighters. The four Aetna Medicare Advantage plan options take a total approach to health and wellness

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100% plan Custom Rx plan Passive network – go to any provider who accepts Medicare	100% plan Standard Rx plan Passive network – go to any provider who accepts Medicare	\$0 ded. / 10% coins. / \$3,000 OOP max Standard Rx plan Passive network – go to any provider who accepts Medicare	\$0 ded. / 20% coins. / \$3,400 OOP max Standard Rx plan Passive network – go to any provider who accepts Medicare
Monthly rate for retiree: 2020: \$271.22	Monthly rate for retiree: 2020: \$211.07	Monthly rate for retiree: 2020: \$126.72	Monthly rate for retiree: 2020: \$64.60
2021: not over + \$4.30 2022: not over + \$5.20	2021: not over + \$4.30 2022: not over + \$5.20	2021: not over + \$4.30 2022: not over + \$5.20	2021: not over + \$4.30 2022: not over + \$5.20

Extra benefits and programs

Premium w/ custom R

These are included with all four plan options at no extra cost to retirees

- Vision eyewear reimbursement: \$250 once every 24 months
- Hearing aid reimbursement: \$2,000 once every 36 months
- AbleTo behavioral health support services
- Resources For Living[®] assistance program to help retirees find resources they may need
- SilverSneakers® fitness benefit
- 24/7 nurse line if retirees have after hours medical questions
- Nurse care managers who can help navigate the health care system or coordinate retiree care
- Health and wellness programs to help retirees stay healthy or manage a chronic condition





A closer look at the Aetna® Medicare Advantage plan options

Read on to learn more about the IAFF-FC and Aetna Medicare Advantage program and benefits, programs and services included that go beyond Original Medicare.

Medical benefit	Premium w/ custom Rx	Premium	Mid-range	Value
Monthly premium	\$271.22	\$211.07	\$126.72	\$64.60
Annual medical deductible	\$0	\$0	\$0	\$0
Annual out-of- pocket maximum	\$0	\$0	\$3,000	\$3,400
Preventive care	\$0	\$0	0%	0%
Primary care physician (PCP) visit	\$0	\$0	10%	20%
Specialist visit	\$0	\$0	10%	20%
Urgent care visit	\$0	\$0	\$35	\$50
Emergency room (ER) visit	\$0	\$0	\$90	\$120
Inpatient hospital care	\$0	\$0	\$350 per stay	\$200 copay per day, day(s) 1-5
Ambulance services	\$0	\$0	10%	20%
Diagnostic lab testing	\$0	\$0	10%	20%
Outpatient rehabilitation services	\$0	\$0	10%	20%
Durable medical equipment	\$0	\$0	10%	20%
Skilled Nursing Facility (SNF) care	\$0	\$0	0% coinsurance, day(s) 1-20; 10% coinsurance, day(s) 21-100	0% coinsurance, day(s) 1-20; 20% coinsurance, day(s) 21-100



Prescription drug plan options

Prescription drug benefit	Premium w/ custom Rx	Premium	Mid-range	Value
Annual prescription drug deductible	\$0	\$350 (doesn't apply to Tier 1 & 2 drugs)	\$350 (doesn't apply to Tier 1 & 2 drugs)	\$350 (doesn't apply to Tier 1 & 2 drugs)
Tier 1 – Preferred generic*	\$10	\$15	\$15	\$15
Tier 2 – Generic	\$20	\$20	\$20	\$20
Tier 3 – Preferred brand	\$47	\$47	\$47	\$47
Tier 4 – Non- preferred drug	\$100	\$100	\$100	\$100
Tier 5 – Specialty	25%	25%	25%	25%
Pharmacy network	P1	P1	P1	P1
Formulary	GRP B2	GRP B2	GRP B2	GRP B2

^{*}Costs shown for all tiers are for a 30 day supply at a standard retail pharmacy in the Initial Coverage Limit phase. See full plan documents for costs in other phases.

Questions?

For more information, contact:

Steve Gervasio

IAFF-FC

Cell: 484-904-5000

Sgervasio@svanholm.us

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